



ChangeWise

The Pioneer in Leadership Agility

Leadership Agility® 360 Group Orientation

A Module you can Lead

Why use this module?

If you plan to use the Leadership Agility 360 with a group (leadership development cohort or management team), you should give this little package serious consideration.

To kick off the Leadership Agility 360 process with a group, you'll need to provide two introductions:

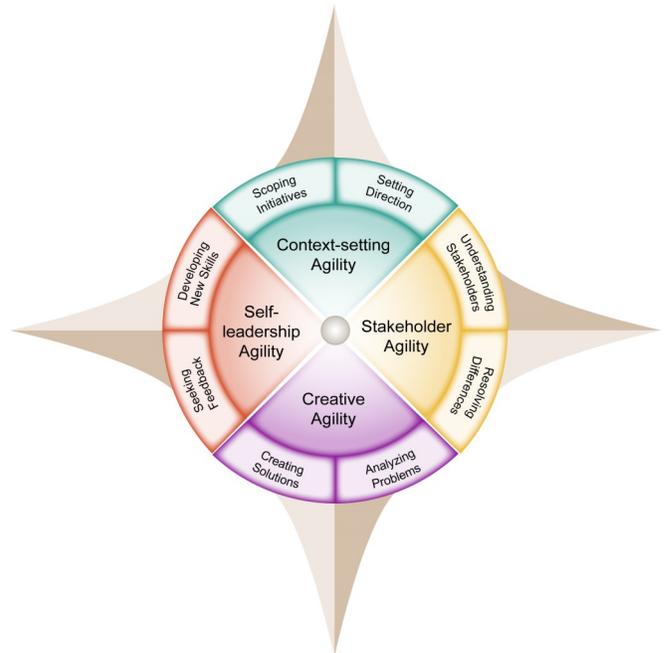
- ◆ One on the Leadership Agility framework (see our package called Intro to Leadership Agility)
- ◆ An orientation to the 360 itself

This module can be delivered either in-person or in webinar format.

No need to reinvent the wheel

Over the past nine years, ChangeWise has designed, delivered and continually upgraded a 45-60 minute orientation to the 360 that covers everything participants need to know.

We're making this module available, because we've seen coaches spend a lot of time putting something like this together for Leadership Agility 360 group projects, with somewhat mixed results.



Over the years, we've found that the Leadership Agility 360 process works best when participants understand certain things about the instrument and the process upfront.

The nice thing about this module is that we've honed it to the point where you can be confident that participants will emerge fully informed and ready to engage in the process.

Leadership agility is probably the most important competency for leaders to have in today's rapidly changing world.

- Marshall Goldsmith, author of *What Got You Here Won't Get You There*





Elements of this Module

- ◆ Guidance for overall design
 - ◆ How to tie in with introduction of the model
 - ◆ Who should attend
 - ◆ Sponsor role
- ◆ Module agenda
- ◆ 10 essential slides
- ◆ Clear talking points for the slides

To fully prepare a group of participants for the Leadership Agility 360 process, we advise also doing half-hour individual orientation sessions.

You will be free to customize this module so that it fits the company and situation in which the 360 will be administered and debriefed.

Very Brief Tutorial and Review

This package includes a one-time, 45-minute tutorial prior to your first delivery, and a 45-minute review shortly afterwards.

The tutorial and review are important because, even though the slides and talking points are very helpful, they are not fully self-explanatory.

Pricing

Licensing this package entails a royalty fee of \$250 each time you use it.

The fee for the one-time tutorial & review (1.5 hour total) is \$450.

To find out more

If you think this might be of interest, contact us at bj@changewise.biz for more information, including a summary of key points in the licensing agreement.



Other Services for Leadership Coaches

In addition to the Leadership Agility 360 Certification Process and this Leadership Agility 360 Group Orientation, ChangeWise provides the following products and services for leadership coaches ...

- ◆ Intro to Leadership Agility (1 hr/half-day licensing package—intro to the framework)
- ◆ Facilitated Leadership Agility 360 support groups (beyond the first three sessions following a Leadership Agility 360 Workshop)
- ◆ The Leadership Agility Coaching Workshop
- ◆ Leadership Agility Coaching Practice Circles
- ◆ Leadership Agility Self-Assessment (in process)

Additional ChangeWise Services

- ◆ Keynotes on Leadership Agility
- ◆ Leadership Agility Change Lab
- ◆ Agile Team-Leader Workshop
- ◆ Pivotal Conversations Learning Lab
- ◆ Consulting on the development of agile, high-performing management teams and organizations

For more information on these services contact us at dw@changewise.biz