



ChangeWise

The Pioneer in Leadership Agility

Leadership Agility Accelerator



A new resource for you and your clients

The Leadership Agility Accelerator is a cutting-edge self-assessment and development tool. For managers with limited time or budget, or are simply not ready for a 360, it's a quick, inexpensive, hands-on way to engage with the Leadership Agility framework and experience its value.

The Accelerator is based on the same research that underlies the Leadership Agility 360. However, we've designed it so it can serve as a stepping stone to the 360, not as a substitute for it.

How it works

More than a self-assessment, the Accelerator will also guide your client in selecting and adopting specific leadership practices that will take their agility to a new level. They will:

1. Identify their most important change initiatives.
2. Assess their current level of leadership agility.
3. Select 1-2 best practices especially designed to increase their agility.
4. Create an action plan for each practice, with your assistance.





How it works— More detail

The Leadership Agility Accelerator is designed to quickly engage client in working on self-selected leadership agility practices. Here's what a client will experience:

1. It asks them to very briefly note a few things they're trying to accomplish in their leadership role.
2. They assess their own agility (by arena and overall). This yields a chart and a bit of information about agility levels.
3. For each arena they are presented with 5 research-based leadership agility practices, each designed to take them to the next level. They narrow these down to 1-3 practices they want to work on.
4. Finally, they personalize their chosen practices, using an action-planning template similar to the one used in the Leadership Agility 360.

Individual Applications

For example:

- ◆ At the beginning of an introductory coaching offer.
- ◆ With clients who don't currently have the time or money at to invest in a 360 process.
- ◆ As a bite-sized introduction to Leadership Agility for clients who might later be good 360 candidates.

Group Applications

- ◆ Management teams, for example, as part of a team development process or off-site.
- ◆ Leadership development programs where, for whatever reason, a 360 is not feasible.

Pricing

\$89.95 each.





How to get Approved

If you've attended one of our Leadership Agility workshops for coaches, you can get approved to use the Accelerator by completing these 4 simple steps:

1. **Register** as a coach on the new Leadership Agility Assessment site: assessleadershipagility.com. Select the "For Coaches Tab"
2. **Do a free test-drive** using the code LAATestDrive. Complete the tool as if you were a client you know well, then review the PDF report.
3. **Review guidelines** for use with clients. Find a link to these guidelines at the top of your Coach Dashboard.
4. **Email Linda Smith** at LS@changewise.biz and let her know you've completed the 3 steps above. She will confirm that you've been approved and send you a brochure for sharing the Accelerator with clients.

If you haven't attended one of our workshops, you can attend a 2-hour online tutorial instead. Contact Debra Whitestone at dw@changewise.biz

Additional ChangeWise Services

ChangeWise is a Boston-based organization and leadership development firm with an extensive network of global affiliates.

Additional ChangeWise services for coaches:

- ◆ Leadership Agility Coaching Workshop
- ◆ Leadership Agility 360
- ◆ Intro to Leadership Agility (half-day licensable module)
- ◆ Group Orientation to the Leadership Agility 360 (licensable module)

For more information about these services, **contact Debra Whitestone** at dw@changewise.biz

